



Adasina Social Justice Investment Criteria

Created in partnership with social justice organizations and comprising nearly 90 total screens, **Adasina's Social Justice Investment Criteria is a data-driven set of standards designed to support the wellbeing of humanity, the planet, and living systems.**

The criteria guides our investment and impact strategies in our aim to advance progressive movements for change at the scale of public markets. The chart below illustrates the scope and depth of our approach and includes a representative sample of our investment screens.

SEEK	ADVANCE	FOCUS	SAMPLE INVESTMENT SCREENS
<p>RACIAL JUSTICE</p>	<p>Liberation & Self Determination</p>	Decarceration	<ul style="list-style-type: none"> » Prison Financing » Prison Labor » Bail Bonds » Family & Youth Detention » Deportations & Transportation
		Borders & Immigrant Rights	» Immigrant Surveillance
		Occupations	<ul style="list-style-type: none"> » Settlement Industry » Walls & Checkpoints
		Indigenous Peoples' Rights	<ul style="list-style-type: none"> » Violations of Indigenous Peoples' Rights » Desecration of Sacred Places
	Local Communities' Rights	» Violations of Local Communities' Rights	
	<p>Racial Equity</p>	Civil & Voting Rights	» Anti-Civil & Voting Rights Political Contributions
Diversity, Equity & Inclusion		» Equal Employment Opportunity	
<p>GENDER JUSTICE</p>	<p>Safe & Equitable Workplaces</p>	Board Representation	» Women on Boards of Directors
		LGBTQ+ Inclusion	» LGBTQ+ Equal Employment Opportunity
	<p>Bodily Autonomy</p>	Sexual Harassment	» Sexual Harassment Policies
		Reproductive Rights	<ul style="list-style-type: none"> » Anti-Reproductive Rights » Political Contributions
<p>ECONOMIC JUSTICE</p>	<p>Fair Labor</p>	Forced Labor & Child Labor	» Forced Labor Policies
		Working Conditions	» Workplace Safety Incidents
	<p>Fair Lending</p>	Living Equitable Wages	<ul style="list-style-type: none"> » Subminimum Wages » Excessive Executive Compensation
		Predatory Lending	» For-Profit Colleges
		<p>Consumer & Public Protections</p>	Customer Impact
Data Privacy & Security	» Data Privacy		
<p>CLIMATE JUSTICE</p>	<p>Climate Change Mitigation</p>	Fossil Fuels	<ul style="list-style-type: none"> » Conventional Energy Producers » Fossil Fuel Funding
		Emissions & Energy Usage	<ul style="list-style-type: none"> » Greenhouse Gas Scope 1 Emissions » Greenhouse Gas Scope 2 Emissions
	<p>Environmental Protections</p>	Responsible Sourcing	<ul style="list-style-type: none"> » Mining & Metals Industry » Forest Commodity Producers
		Pollution	<ul style="list-style-type: none"> » Hazardous Materials Spills » Air Pollution
<p>Healthy Food Systems</p>	<p>Extractive Agriculture</p>	<ul style="list-style-type: none"> » Meat Processing & Industrial Livestock » Agrochemicals & Fertilizers 	
		<ul style="list-style-type: none"> » Gun Manufacturers 	
<p>MOVEMENT ALIGNED</p>	<p>Human Safety</p>	Tobacco	» Tobacco Producers
	<p>Animal Welfare</p>	Humane Animal Treatment	» Animal Welfare
	<p>Corporate Citizenship</p>	Corporate Governance	» Shareholder Rights