Adasina Social Justice **Investment Criteria**

Together with social justice organizations, we developed the Adasina Social Justice Investment Criteria– a data-driven set of standards that guides our investment strategies to reflect social justice values and advance progressive movements for change.

SUPPORT	SEEK	ADVANCE	SCREEN
PEOPLE & PLANET	RACIAL JUSTICE	Decarceration	» Prison Involvement » Prison Funding » Prison Labor » Money Bail Involvement » Immigrant Detention » Citizen & Immigrant Surveillance
		Land Rights & Self-Determination	» Occupied Territories » Indigenous Peoples Rights
		Equity & Inclusion	» Civil & Voting Rights » Diversity & Inclusion Policies
		Fair Dealing	» For-Profit Colleges
	GENDER JUSTICE	Gender Equity	» Sexual Harassment » Reproductive Rights » Board Representation
		LGBTQ+ Equality	» LGBTQ+ Equal Employment Opportunity
	ECONOMIC JUSTICE	Livable Wages	» Subminimum Wages for Employees
		Fair Labor	» Forced Labor & Child Labor » Worker Protections & Rights » Working Conditions » Excessive Executive Pay
		Fair Lending	» Predatory Lending
	CLIMATE JUSTICE	Environmental Sustainability	» Fossil Fuels » Fossil Fuel Funding » Extractive Agriculture » Energy Usage » Rainforests & Deforestation » Mining » Product Waste
		Clean Air & Water	» Carbon Emissions » Pollution » Water Management
	MOVEMENT ALIGNED	Animal Welfare	» Fur & Leather Products » Non-Medical Animal Testing » Humane Animal Treatment
		Human Safety	» Tobacco » Weapons & Firearms
		Corporate Citizenship	» Social Conservatism & Political Support
		Corporate Accountability	» Corporate Governance » Accounting & Management » Customer Impact » Data Privacy & Security

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